

licensed electrical contractor
firm #00831; license #10195

850 3rd Ave., Suite 405, Brooklyn, NY 11232
carol@kleinbergelectric.net
212-206-1140

POLICY REGARDING ALCOHOL & DRUGS

Safety has always been a very real concern of ours, and we are now faced with a very alarming statistic:

"The possibility of injury on the job increases by 33% when an individual is under the influence of alcohol or an illegal chemical substance (drugs)."

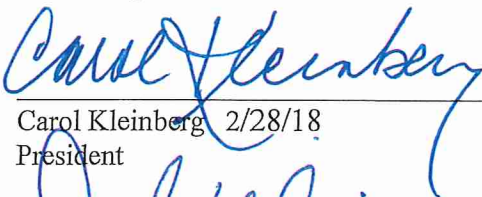
In our industry, a person impaired by alcohol or drugs is a hazard to himself and to those around him. Therefore, if we are to continue our efforts to reduce the number of job site accidents throughout our industry, we feel we must take positive action. We are joining together with a growing number of interested parties to formalize our policy regarding the use of alcohol and/or illegal chemical substances at the work place:

"Consumption of alcoholic beverages or the use of an illegal chemical substance on the job site will be cause for termination."

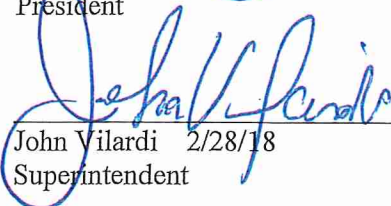
A copy of this policy will be forwarded to Local Union No. 3, IBEW, Electrical Employers Self Insurance Safety Plan and to our clients who give us the opportunity to install quality and safe electrical systems.

Your safety is important to us, as it should be to you.

Very truly yours,
Kleinberg Electric, Inc.



Carol Kleinberg 2/28/18
President



John Vilardi 2/28/18
Superintendent