



**KLEINBERG
ELECTRIC, INC.**

licensed electrical contractor
firm #00831; license #10195

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STATEMENT OF NON-DISCRIMINATION

It is the policy of Kleinberg Electric, Inc. not to discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability, marital status, sexual orientation or citizenship status. We will take specific action to ensure that applicants are employed and that employees are treated during employment, without regard to their race, creed, color, national origin, sex, age, disability, marital status, sexual orientation or citizenship status. Such action shall include, but not be limited to the following: recruitment, hiring, compensation, training and apprenticeship, promotion, upgrading, demotion, downgrading, transfer, lay-off and termination, and all other Terms and Conditions of Employment except as provided by law.

KLEINBERG ELECTRIC

CAROL KLEINBERG / PRESIDENT

NAME & TITLE (CEO)



SIGNATURE

2/28/18